

# Garry Welch

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**Objective** Training

**Experience** November 2009 – Present

**MS Department of Corrections**  
**Division of Community Corrections**  
Agent III  
Probation and Parole

**\*Enforcement, Investigation, Arrest & Prosecution:**

\*Conduct Pre & Post Sentence Investigations of Felony Offenders for Circuit Court and the MS Department of Corrections

\*ISP/House Arrest Supervisor for Monitoring of Parole and House Arrest Offenders by Electronic Measures.

\*Conduct Revocation Hearings for offenders who have violated the terms of their release in Circuit Court, and recommend to the Court the State's position on sentencing.

\*Supervise felony offenders released on Probation or Post Release Supervision. Conduct resident investigations and field work for monitoring offender's behavior.

\*Hold weekly/Bi-Monthly/monthly report meetings with each offender on caseload to monitor offender's progress in their supervision.

\*Attempt to locate offenders who absconded their supervision, committed new crimes or violated the terms and condition of their release, issue Warrants through Circuit Court for said offenders and coordinate their capture through the respective Fugitive Department of various agency's, as well as the US Marshall's Office and ICE (Immigrations / Customs Enforcement).

\*Transport offenders who are captured to various jails and prisons across the state of MS, as well as out of state extradition.

\*Attend Plea and Sentencing Hearings in Circuit Court to schedule and complete Intakes on offenders who are sentenced to Probation.

\*Investigate and apply for (ICOTS) Interstate Compact Transfer for Felony Offender who are residents of other states, but are convicted in MS, to transfer their supervision to the state of residence. Or an offender who is needing to relocate to another state for various reasons.

\*Work very closely with the District Attorney's Office and the Investigator for the DA's Office on prosecution of offenders who have violated the terms of their release and the revocation of offenders who have committed new crimes.

\*Currently assigned to the 17<sup>th</sup> Judicial Circuit Drug Court & House Arrest.

**\*Training:**

\*Firearms Instructor and Glock Armorer for MDOC statewide and responsible for Assistance in Firearms Training and Qualification of approximately 300 Probation / Parole Officers. (2009-2012)

\*Responsible for the In-Service Training of same field officers statewide in assisting with the 40 hour Refresher Courses in Use of Force / Civil Liabilities, Defensive Tactics, Knife Defense, Weapon Retention / Disarming, etc. (2010-2012)  
January 2006 – November 2009

**MS Delta Law Enforcement Training Academy**

Basic Law Enforcement Class Coordinator  
Basic Class Training Coordinator / Lead Instructor  
Advanced Training Instructor  
3 Week Refresher Class Coordinator & Instructor

Instructor for Academy in the following skilled areas:

- \*Semi-Auto Combat Course (52 hours)
- \*Combat Shotgun (8 hours)
- \*Defensive Tactics (44 hours)
- \*Defensive & Pursuit Driving (24 hours)
- \*Edged Weapons Defense (8 hours)
- \*Response to Active Shooter (16 hours)
- \*Survival OC Chemical Spray (8hours)
- \*High/Low Risk Traffic Stops & Approach (24 hours)
- \*Officer Survival
- \*Building Search & Entry
- \*Ground Avoidance / Ground Escape

Instructor for Academy in Academic Areas:

- \*History of Policing
- \*Ethics & Professionalism
- \*Use of Force & Civil Liabilities
- \*Report Writing
- \*Juvenile Law
- \*Rules of the Road
- \*Service of Process
- \*DUI Law & Standardized Field Sobriety Testing
- \*Radar
- \*Prisoner Transportation
- \*Basic Arrest & Evidence Procedures
- \*Court Room Procedures & Moot Court
- \*Basic Search & Seizure (Search Warrants / Arrest Warrants)
- \*Interview & Interrogation

November 2005 – November 2009  
**Total Control Training Institute, Inc.**  
Director of Training  
Instructor Trainer

TCTI (Total Control Training Institute) provides training in all avenues of Use of Force for Law Enforcement, Security and Military. TCTI also specializes in providing Protection Details in various specialized needs that a client might have.

**Duties & Responsibilities for TCTI:**

- \*Coordinate Training Courses for TCTI, Inc
- \* Train Instructors in all course certifications.
- \*Training Coordinator/Instructor in all Adult & Juvenile Detention Officer training academies.
- \*Operator/Security Specialist for protection & security details.
- \*Class Coordinator and Lead Instructor for Basic Law Enforcement Training at the MS Delta Law Enforcement Training Academy.
- \*Class Coordinator and Lead Instructor for State of MS Three Week Refresher Training Course at Academy.
- \*Instructor/Instructor Trainer for Advanced Training
- \*Master Instructor for Instructor Development training courses consisting of 40 hours of instruction for officers to receive certification from the State of MS as a Law Enforcement or Detention Instructor.

**Instructor Trainer/Master Instructor in the following:**

- \*Semi-Auto Firearms
- \*Combat Shotgun
- \*Tactical Rifle
- \*Survival OC
- \*Instructor Development / Instructor Techniques

**Other Courses Instructed for TCTI:**

- \*Defensive Tactics
- \*Ground Avoidance/Ground Escape
- \*Spontaneous Knife Defense
- \*Cell Extraction
- \*Detention Officer (96 & 120 hours)
- \*Personal Protection
- \*Basic Swat
- \*Total Tactics (Advanced Swat)
- \*Executive Protection (Personal Security Details)
- \*Response to Active Shooter
- \*Basic Handgun, Shotgun & Tactical Rifle

January 1994-Present (Part-Time)

**Elite Training Specialist, Inc  
President**

Jail/Detention Training Academies for Adult & Juvenile Detention Officer for State Certification.

Jail/Detention/Corrections Advanced in-service training and Instructor Training in multiple areas of instruction.

Law Enforcement/Security Firearms, Defensive Tactics/Driving

Law Enforcement/Security/Personal Protection Training

Protection Details/Close Quarter Protection & Escort

Personnel Extraction/High Value Asset Protection & Recovery

Martial Arts and Self Defense for Civilians

***\*See Attached Bio***

**Also have contracted with other companies:**

\*Lockheed Martin

\*Boeing

\*Homeland Security Corporation

\*Olive Security

\*Regiment Security

January 2004 – November 2005

Tippah County Sheriff's Office      Ripley, MS

**Training Coordinator / Patrol Commander**

- Road Commander/Patrol Supervisor, directly responsible for the supervision, management and training of all uniformed officers. (Full time, part-time and all reserve personnel.) Administrative responsibilities, scheduling, duty roster, MS UCR Supervisor, etc.
- Coordinator and instructor for state accredited part-time and reserve officer training academy in Ripley, MS, for the training and certification of officers in all subject matters of law enforcement.
- Coordinator and instructor for state accredited jail and detention officers training academy.
- Patrol / Enforcement
- Investigation / Prosecution
- Surveillance / Warrant Execution
- Public Relations

2003- 2005

**T.C.T.I. Total Control Training Institute, Inc,**

\*Part-Time Contractor

\*Senior Consultant

**Instructor:**

- Defensive Tactics
- Spontaneous Knife Defense
- Tactical O.C.
- Tactical Rifle

**Tactical Operator:**

- Search & Rescue/Recovery
- Convoy Escorts
- Personal Protection
  - \*Dignitary, Media, etc.

**C.P. – Command Post Coordinator**

\*Develop Assignments & Tasks for deployments of individual & team missions. Direct and command teams in the field with logistics, map & mission details, etc. Coordinate between team leaders and mission commander, and any other agencies involved. Gather & retrieve all information and data from team leaders & operators, compile and document all data, pictures, etc and upload to mission command. Tasked with all administrative needs of mission and command post.

June 2003 – January 01, 2004

**Blue Mountain Police Department**

Blue Mountain, MS

**Chief of Police**

\*Administrative / Management

\*Patrol / Enforcement

\*Investigative / Prosecution

\*Training

\*Public Relations

\*Warrant Execution

December 2002

**Homeland Security Corp. (Part-Time Contractor)**

**Coordinator / Instructor**

**Instructor / Coordinator for training TSA baggage screeners in Explosive Trace Detection for checked luggage.**

2002

Homeland Security Corp. / Threat Management Institute / PPCT

**Trainer / Instructor**

- Instructor in Defensive Tactics/Spontaneous Knife Defense / Weapon Retention & Disarming / Aircraft Countermeasures at FAM (Federal Air Marshall) Training Academy, Atlantic City, NJ

June 2002- August 2003 (Part-Time Contractor)

Homeland Security Corp./Lockheed Training Team, Nashville, TN

**Training Coordinator / Instructor Trainer**

- (June 23-29 2002) Attended instructor training at the Maritime Institute of Technology in Baltimore, Md. for instructor certification in training airport security screeners for Transportation Security Administration. (TSA )
- Instructor trainer in Oklahoma City for the training of TSA Passenger Screener Instructors.

\*Responsible for the supervision of up to 50 instructors and up to 600 TSA student employees. Compiled training records, scores and performance evaluations and uploaded to Washington DC at the end of each training cycle, printed certificates, and oriented new employees. Responsible for the coordination of arriving and deployed instructors for flight arrangements and hotel accommodations and evaluations on instructors.

- (July 7, 2002 – November, 2002) Coordinated training for the

**\*TSA federalization of the following airports:**

- Orlando, FL. (MCO) Lead instructor
- Newark, NJ. (EWR) Coordinator
- Newport News / Williamsburg, VA. (PHF) Coordinator
- Boston, MA. (BOS) Coordinator
- Austin, TX. (AUS) Coordinator
- Omaha, NE. (OMA) Coordinator
- Memphis, TN. (MEM) Coordinator
- Kansas City, MO. (MCI) Coordinator
- Greensboro, NC
- Norfolk, VA

March 2000- June 2003 Tippah County Sheriff's Dept. Ripley, MS

**Training Coordinator & Chief Road Deputy**

- Chief Road Deputy, directly responsible for the supervision, management and training of all uniformed officers. (Full time, part-time and all reserve personnel.)
- Coordinator and instructor for state accredited part-time and reserve officer training academy in Ripley, MS, for the training and certification of officers in all subject matters of law enforcement.
- D.U.I. Enforcement Officer
- Field Training Officer
- Public Relations
- Enforcement / Patrol
- Investigation / Prosecution
- Surveillance / Warrant Execution

2003-2005 MS Delta Community College  
Law Enforcement Training Academy

**Instructor (Guest)**

- Trained basic recruits in defensive tactics & Officer Survival
- Instructed recruits in the Par-Time/Reserve Academy in defensive tactics, use of force & civil liability

2000 – 2004 Mississippi Law Enforcement Officer's Training Academy  
Pearl, MS

**Instructor (Adjunct)**

- Trained basic recruits in officer survival and crisis intervention techniques.
- Trained basic recruits in use of force and civil liabilities.
- Trained basic recruits in defensive tactics.
- Trained basic recruits in edged weapon defense
- Trained basic recruits in prisoner transportation and body search procedures.

2000-2005 Mississippi Law Enforcement Liaison / Division of the  
Mississippi Office of Highway Safety  
Pearl, MS

**DUI Enforcement Instructor**

- Certified nationally through the National Highway Transportation Safety Administration as an alcohol - safety measures instructor.
- Instructed and trained in-service officers in DUI detection and standardized field sobriety testing.
- Instructed and trained the same in report writing and courtroom testimony for DUI prosecution.

1998-2000 Ripley Police Department Ripley, MS

**Patrolman/Training Officer**

- Trained in-service officers
- Basic patrol responsibilities
- Search Warrant Execution Team
- Assisted with Investigations
- Surveillance



1997-1998

Benchcraft, Inc.

Blue Mountain, MS

**Quality Control Manager**

- Quality Control Manager for corporate headquarters
- Administrator/Supervisor
- Product Research and Development

1996-1997

Barfield Furniture Mfg.

Booneville, MS

**Department Manager and Supervisor**

- Responsible for the supervision and management of 3 departments consisting of 36 employees.

1987-1996

Benchcraft, Inc.

Blue Mountain, MS

**Product Research and Development**

- Responsible for the development of market samples, specifications sheets, blue prints, patterns and introduction into production. (Management Level)

1982 – 2005

**Welch's Karate Institute, Inc.**

\*Part-Time

Operated Martial Arts Training Center for instruction in personal protection, traditional martial arts training, street defense, weapons training and circuit training.

Also conducted inspirational and motivational speaking engagements for public schools, Churches, civic organizations, outdoor events and many other venues.

**Education**

*Certifications and diplomas available upon request*

*\*Upon completion of the MS Law Enforcement Officer's Training Academy – Class Ranking: 2<sup>nd</sup> out of 62 Cadets.*

## Interests

Fitness related activities: family related activities, running, body building & martial arts

- Inspirational and Motivational Speaker  
\*(Colleges, schools, churches, civic organizations, clubs, etc.)
- Own and operate part-time business:
- Welch's Karate Institute, Inc. (Personal Defense Training)
- Elite Training Specialists, Inc.
  - Law Enforcement & Security Training
  - Personal Protection Specialist
  - Contractor For Security Details
  - \*Search & Rescue/Recovery
  - \*Personal Protection/Escort

- **Education and Specialized Training:**

- \*State Certified Law Enforcement Officer
- \*8-th Degree Black Belt Master Instructor
- \*Grand Master Level Instructor in Martial Arts
- \*Awarded Professor of Martial Arts in October 2015
- \*2015 Inductee into the U.S. Hall of Fame as "Distinguished Master"
- \*State Certified Law Enforcement Instructor
- \*State Certified Jail / Detention Officer Instructor
- \*State Certified Juvenile Detention Officer Instructor
- \*Certified Training Analyst & Curriculum Coordinator
- \*P.P.C.T. Certified Instructor:
  - Defensive Tactics
  - Spontaneous Knife Defense
  - GAGE (Ground Avoidance/Ground Escape}
  - Impact Weapons
  - Aircraft Countermeasures
  - Combat Firearms
- \*N.R.A. Police Firearms Instructor (Handgun & Shot Gun)
- \*Israeli Combat Handgun Instructor
- \*Israeli Combat Shotgun Instructor
- \*Israeli Tactical Rifle Instructor
- \*T.C.T.I. Tactical Rifle Instructor (Patrol Rifle)
- \*TCTI Semi-Auto Firearms Instructor
- \*TCTI Combat Shotgun Instructor
- \*TCTI Executive Protection Instructor
- TCTI Close Quarters Combat Instructor
- \*Basic SWAT / SRT Instructor
- \*Alerrt (Advanced Law Enforcement Rapid Response Training) Instructor
- \*Responding to Active Shooter Instructor
- \*F.O.R.T. (Terrorism Response Tactics / Operations in Rural Terrain
- \*E.R.A.S.E. Instructor (Exterior Response to Active Shooter Events)
- \*T.C.C.C. (Tactical Combat Casualty Care)
- \*N.H.T.S.A / U.S. Office of Highway Safety Certified Instructor (S.F.S.T.)
- \*State Certified First Line Supervisor
- \*State Certified Field Training Officer
- \*D.A.R. Certified (Drug Abuse Recognition)
- \*Certified O.C. / Chemical Agent Instructor
- \*TSA Passenger Screener Instructor
- \*TSA Checked Baggage Instructor (100% checked baggage & ETD)
- \* Preventive Anti-Terrorism Threat Recognition & Interdiction  
Operational Techniques
- \*Taser International Instructor
- \*Terrorism Response Tactics ERASE – Exterior Response to Active  
Shooter Events
- \*Mexican Cartel Investigations (US Attorney's Office & HIDTA Training)

- \*Preventing Violence Against Law Enforcement (VALOR Training)
- \*Tactical Combat Casualty Care (ALERRT Level II)
- \*Report Beam (MS Electronic Uniform Crash Report)  
Instructor & Supervisor
- \*Management, Supervision, and Training (Manufacturing Industry)

- **Certified to Instruct in the following curriculum:**

- \*Use of Force
- \*Civil Liability
- \*Officer Survival
- \*Defensive Tactics
- \*Tactical Handcuffing
- \*Impact Weapons
- \*Firearms
- \*Israeli Combat Firearms
- \*Edged Weapons Defense
- \*Aircraft Countermeasures
- \*Swat / SRT Tactics
- \*Close Quarter Combat
- \*Ground Avoidance / Ground Escape
- \*Responding To Active Shooter
- \*Close Quarter Protection
- \*Personal Protection Specialist
- \*D.U.I Detection & Standardized Field Sobriety Testing
- \*Instructor Development & Instructor Techniques
- \*Report Writing
- \*Basic Patrol Operations
- \*Vehicular Speed (Radar)
- \*Traffic Control Procedures
- \*Physical Fitness Evaluations
- \*O.C. / Pepper Spray
- \*Police Ethics & Image
- \*Prisoner Transportation & Body Search Procedures
- \*Basic Police Academics
- \*Interview & Interrogation
- \*TSA Passenger & Baggage Screener Security Training
- \*Explosive Trace Detection
- \*M-26, X-26 & X-26c Taser Certification
- \*Report Beam – Electronic MS Uniform Crash Report
- \*Response to Active Shooter (ALERRT-San Marcos TX)
- \*ERASE –Exterior Response to Active Shooter Event (ALERRT-San Marcos, TX)

***\*References and copies of certifications and diplomas available upon request***

Garry Welch serves as the President & Lead Master Instructor for Elite Training Specialists, Inc. Garry has many years of law enforcement, martial arts, personal protection and tactical training experience. Some of Garry's Experience, Certifications and Instructor Qualifications are:

- Founder and Master Instructor for Kingdom Elite Tactical & Kingdom Krav Maga
- MS Delta Law Enforcement Training Academy Basic Class Training Coordinator & Lead Instructor for 4 years
- 35 Year Veteran Hand to Hand Combat Instructor
- 20 Year Veteran Law Enforcement Officer
- State Certified Law Enforcement Instructor
- State Certified Adult Detention Officer Instructor
- State Certified Juvenile Detention Officer Instructor
- 2009 Assisted MS Department of Public Safety, MS Board of Standards and Training, and OSS Law Enforcement Advisors as a Subject Matter Expert in the development of new Policy & Procedures for MS Law Enforcement & MS Jail and Detention Facilities.
- *ALERTT - Advanced Law Enforcement Rapid Response Instructor.*
- T.C.T.I. Staff Instructor / Instructor Trainer / Director of Training for 4 Years
- Road Commander, Training Coordinator & Patrol Supervisor for Sheriff's Office for 5 years.
- Former Chief of Police
- 8-th Dan (Master's Degree) in the Martial Arts
  - \*Master Instructor in Survival Stress & Effects on Combat Performance
  - \*Master Instructor in Instructor Techniques & Instructor Development Training
  - \*Master Instructor in Pressure Point Manipulation & Motor Point Strikes
  - \*Master Instructor in Spontaneous Knife Defense & Knife Attacks
  - \*Master Instructor in Knife Fighting
  - \*Master Instructor in Bo Staff, Sai & Kama
  - \*Master Instructor CQC (Close Quarter Combat)
  - \*Master Instructor in Katas & Self Defense
  - \*Master Instructor Close Quarter Protection (Body Guard)
  - \*Master Instructor in Joint Manipulation & Take Downs
- Owned & Operated Martial Arts Studio from 1982-2006 (26 Years).
- Recipient of Presidential Sports Award for Tae Kwon Do in 1995.
- Worked for Homeland Security after the attacks of 9/11 as an Instructor, Instructor Trainer & Training Coordinator for the training of Federal Air Marshals in Air Craft Countermeasures and Federal Security Personnel in Electronic Surveillance, Body Search Procedures & Explosive Trace Detection.

- Assisted the Federal Security Director of multiple US airports in the implementation of TSA screeners in both Passenger and Baggage Screening as the Airport Training Manager after the training of the newly implemented federal guidelines.
- Training Director and Chief Instructor for State Accredited Reserve Officer's & Detention Officer's Training Academy. (6 years)
- Has trained Local, State & Federal Law Enforcement Officers
- Certified Executive/Dignitary/Witness Protection Specialist. (All levels of close quarter protection)
- Expert in Electronic Security
- Consultant for High Risk Security Operations
- Has instructed for four (4) State Law Enforcement Training Academies
- Instructed for 2 Federal Training Academies:
  - Instructor Trainer at the FAA Training Base in Oklahoma City, OK.
  - Instructor at the Federal Aviation Administration Training Base in Atlantic City, NJ.
- Served as a Consultant & Contractor for the two leading defense contractors as a Training Coordinator & Instructor Trainer.
- State Certified First Line Supervisor & Field Training Officer
- N.H.T.S.A. Alcohol Safety Measures Instructor
- Certified Training Analyst & Curriculum Coordinator
- Physical Fitness Evaluator
- P.A.T.R.I.O.T. Trained - (Preventive Anti-Terrorism Threat Recognition & Interdiction Operational Techniques)
- D.A.R. Certified (Drug Abuse Recognition)
- Member N.R.A./ N.R.A. Firearms Instructor
- Former Member of the Board of Directors, (SSPBA) Southern States Police Benevolence Association.
- Trained & Certified in Level II TCCC (Tactical Combat Casualty Care)
- Worked in the aftermath of Hurricanes Katrina in New Orleans & Rita in Port Arthur, TX for High Risk Security, Command Post Coordinator, and Asset Recovery & High Value Asset Protection. (2005)
- Extraction & Protection Details in the Houston, TX area after Hurricane Ike. (2008)
- 2008 Assisted, as a subject matter expert, in the development of a standardized curriculum for Adult & Juvenile Officer Training for the MS Board of Standards and Training, MS Dept. of Public Safety and OSS Law Enforcement Advisors.
- 2009 Served as a Subject Matter Expert for the Ms Department of Public Safety & OSS Law Enforcement Advisors for the updating and writing of new Standardized Policy and Procedure for the State of MS for Law Enforcement & Detention (Adult & Juvenile).
- Received Accommodation Awards for my work as a Subject Matter Expert from the MS Department of Public Safety for my work on above project.
- Certified Glock Armorer.

- Completed 40 Hour Supervisory/Management Training through M.D.O.C.
- Field Officer of the Month (State Wide) for December 2010.